Guiding Statement on Variation in Accredited Programs

Rationale
Counselor education programs sometimes wish to incorporate focused, curricular options referred to as concentrations or emphasis areas, that can be completed as part of the program of study in a CACREP-accredited specialty area (e.g., Clinical Mental Health Counseling with an emphasis in Art Therapy or Clinical Mental Health Counseling with a concentration in College Counseling). These concentration or emphasis areas may be inspired by workforce demand, faculty areas of expertise, a desire to distinguish a program from programs at other institutions, or other factors. Although CACREP does not prohibit such concentrations and instead encourages innovation, it is important to provide guidance to programs so as to ensure accuracy of advertising and clear communication to students and employers about the scope of CACREP accreditation. While CACREP understands that concentrations or emphasis areas have their benefits for clients, students, and programs, they are not a component of what CACREP reviews and accredits. Therefore, care must be exercised in accurately conveying this distinction in relation to CACREP accreditation.

Foundational Principles
The following related policies and standards provide guidance to programs wishing to incorporate concentrations or emphasis areas into their CACREP-accredited programs.

Policy 1.b. - CACREP-accredited programs must market themselves in a manner that clearly identifies them as counseling programs in alignment with CACREP standards and policies.
**Policy 1.c** - CACREP expects programs to accurately represent their accredited programs.

**Policy 1.i** - CACREP encourages programs to be innovative - emphasis areas, concentrations, or other similar methods that enable students to complete focused areas of study as a supplement to their specialty area program coursework can help them develop targeted knowledge or skills.

**Standard 1.X.** - Core counselor education program faculty identify with the counseling profession (1) through sustained memberships in professional counseling organizations, (2) through the maintenance of certifications and/or licenses related to their counseling specialty area(s), and (3) by showing evidence of sustained (a) professional development and renewal activities related to counseling, (b) professional service and advocacy in counseling, and (c) research and scholarly activity in counseling commensurate with their faculty role.

**Guiding Statement**

The CACREP Board recognizes the unique qualities of institutions that help shape counselor education programs. The Board encourages the development of counselor education programs that align with institutional missions and values, address local needs, and support the development of unique or targeted skill sets. At the same time, the Board expects all accredited programs to promote a clear professional counselor identity and to accurately communicate their accreditation status. When designing counselor education programs that include an emphasis area, concentration, or track within a CACREP-accredited specialty area, the following should be considered:

**Professional Counselor Identity**

CACREP-accredited programs must market themselves in a manner that clearly identifies them as counseling programs, as prescribed in Policy 1.b. Specialty area program names and descriptions should promote the counseling specialty area first and the emphasis area or concentration
second. Websites and other institutional media must clearly identify the program in relation to the CACREP specialty area.

- For example, if an institution has an accredited CMHC specialty area with an optional concentration in Art Therapy, the program should be advertised and marketed as a CMHC specialty area. Promotional materials and media should use a program title of Clinical Mental Health Counseling and only after that identify the concentration area (e.g., M.A. in Clinical Mental Health Counseling, with a concentration in art therapy).

**Course Prefixes, Titles, and Content**

Also as prescribed in Policy 1.b., CACREP-accredited programs should ensure that a professional counselor identity is reflected in course prefixes, titles, and content. Institutional guidelines might limit flexibility, but programs should advocate when possible.

- Course titles should clearly convey the primary program (i.e., counseling) rather than the supplemental concentration. For example, programs that include concentrations in Art Therapy should use care to ensure that course titles emphasize the application of Art Therapy concepts and techniques in the practice of counseling, rather than stand-alone emphases on Art Therapy as a discipline and program identity.
- A school counseling program housed in a college of education could advocate for course prefixes related to counseling (e.g., COUN) versus education (e.g., EDU) to help identify the courses as counseling courses.
- The title of a course shared by students in Marriage, Couple, and Family Counseling programs and Marriage and Family Therapy programs should reflect counseling. For example, the course title Theories of Family and Couple Counseling and Therapy would capture both professions while clearly indicating counseling content is covered.

**Credentials and Engagement**

As prescribed by Standard 1.X, core program faculty and students must demonstrate a counselor identity via professional counseling credentials and engagement with professional activities in counseling.

- For example, a faculty member with a doctoral degree in counselor education is teaching in a counseling specialty area that includes an emphasis area in trauma studies. They maintain a counseling license. For the past 7 years they have attended conferences specific to trauma and published in interdisciplinary journals but have not attended any counseling conferences or published in any counseling journals. The lack of engagement in professional activities in counseling (e.g., does not attend counseling conferences or
(publish in counseling journals) suggests this individual would not meet the criteria for core counseling program faculty.

Accurate and Clear Communication of Accreditation Status
CACREP accredits eight entry-level counseling specialty areas and doctoral programs. CACREP does not review or accredit emphasis/concentration content or program options. CACREP Policy 4.b notes that institutions (and any persons acting on an institution’s or program’s behalf) must assure accuracy when publicizing a program’s CACREP-accredited status. CACREP Policy 1.c also speaks to programs’ responsibilities not to create misrepresentation with regard to CACREP accreditation. To address these requirements and responsibilities for degree programs that include emphasis/concentration content or program options, the following language is suggested:

- **XYZ University offers a master’s degree in the CACREP-accredited specialty area in Clinical Mental Health Counseling. As part of that program students may complete an emphasis in either Addiction Counseling or Pastoral Counseling. Content in the emphasis area does not fall under the scope of CACREP-accreditation and is not reviewed by CACREP.**

Admission to the Program
No matter which emphasis area students seek within any given specialty area, the standards for admission to the CACREP-accredited specialty area must be uniformly applied to all applicants.

- **For example, if an institution has an accredited CMHC specialty area with an optional concentration in Pastoral Counseling, applicants to the CMHC specialty area with a concentration in Pastoral Counseling should not be held to different admissions standards than applicants to the CMHC specialty area with no concentration.**