ANNUAL REPORT
FY 2022
Council for Accreditation of Counseling
and Related Educational Programs
The **MISSION** of CACREP is to promote the professional competence of counseling and related practitioners through:

- the development of preparation standards;
- the encouragement of excellence in program development; and
- the accreditation of professional preparation programs.

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**CACREP ANNUAL REPORT**

**FY 2022**

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Welcome to the new format of the Annual Report.
You will find the same featured content about the CACREP Board of Directors, site team member recognition, a snapshot of our financial status, and program statistics. Highlights this year are our revised Appeal Policy, the recipients of the Martin Ritchie Award for Excellence in Advocacy and Bobby Pioneer Award for Visionary Leadership, and the inaugural CACREP Fellow and Intern Program.
I hope you enjoy reading about CACREP’s year in review.

Dr. M. Sylvia Fernandez
President & CEO
LETTER FROM THE CHAIR

Hello CACREP Community,

I am pleased to introduce CACREP’s 2021-22 Annual Report. This report provides an overview of CACREP-accredited program and student characteristics as well information about the activities and strategic initiatives conducted by the CACREP staff and Board of Directors last year. Driving its work is CACREP’s mission to promote professional competence in counseling through the development of preparation standards, the encouragement of excellence in program development, and the accreditation of preparation programs. Some highlights of 2021-22 accomplishments related to this mission include:

• The Standards Revision Committee continued its work on the 2024 Standards and provided numerous opportunities for feedback.
• CACREP provided self-study trainings for programs and site visit trainings for site team chairs and team members.
• Site teams continued to conduct virtual visits.
• CACREP shared out a revised Appeal Policy.
• CACREP adopted a new Board structure, comprised of various committees and councils, to more efficiently and collaboratively conduct its work.
• CACREP acknowledged the efforts of a couple individuals through its bi-annual awards, which were presented at the 2021 ACES conference in Atlanta.

CACREP also made a conscious effort to stay abreast of current issues facing both higher education and the counseling profession. Changes in the USDE definition of distance education combined with many programs deciding to maintain virtual components to their programs post-COVID led CACREP to provide guidance regarding digital delivery in counselor education. Additionally, ongoing, planned discussions with affiliate organizations (e.g., CSI, NBCC, ACES ACA, AMHCA, AASCB, and NCRE, to name a few), particularly around the Counseling Compact, facilitated collaboration and communication. CACREP was able to partner in providing conference sessions, workshops, and webinars – many related to professional counseling identity. Other activities are highlighted in this report.

It has been a pleasure serving as Board Chair over the past three years. I offer my sincere thanks to all of you for the various roles you play in helping to promote CACREP’s mission.

Amy Milsom
CACREP Board Chair
CACREP LEADERSHIP

BOARD OF DIRECTORS 2021-22

Amy Milsom  
Chair

Earl Grey  
Vice Chair

Karl Gauby  
Treasurer

Barbara Morcos  
Bita Rivas  
Cheri Meder  
Christopher Schmidt  
Jay Tift

Keith Klostermann  
Kent B. Provost  
Kyla Marie Kurian  
Marianne Schimelfenig  
Sonja Sutherland

CACREP STAFF

M. Sylvia Fernandez  
President and CEO

Jenny Gunderman  
Chief Operating Officer

Robert I. Urofsky  
Vice President, Accreditation and Training

Heidi Campbell  
Operations Associate

Kevin Connell  
Associate Director of Accreditation

Khairi Scott  
Accreditation Specialist

Lisa Dunay  
Accreditation Specialist

Rhesa Riley  
Accreditation Analyst

Shantae Watkins  
Site Visit Coordinator

Vivian Gray  
Communications and Technology Specialist
NEW INSTITUTIONS

JULY 2021 & JANUARY 2022

Antioch University Seattle
Buena Vista University
Carlow University
Central Michigan University
Denver Seminary
Doane University
Indiana University, Purdue University Indianapolis
Johns Hopkins University
LaGrange College
Lewis University
Missouri Baptist University
National Louis University - Tampa
Nova Southeastern University
Reformed Theological Seminary
Rosemont College
Texas A & M Kingsville University
The College of Saint Rose
Thomas Jefferson University
University of Houston Clear Lake
University of Northern Colorado (non RC)
University of St. Thomas Houston
Wichita State University

INSTITUTIONS WITH CACREP PROGRAMS BY ACES REGIONS

North Atlantic
- NARACES
- 86 (19.91%)

North Central
- NCACES
- 110 (25.46%)

Rocky Mountain
- RMACES
- 23 (5.32%)

Southern
- SACES
- 176 (40.74%)

Western
- WACES
- 35 (8.10%)

US Territory
- 2 (0.46%)
VITAL STATISTICS HIGHLIGHTS

COUNSELING PROGRAMS BY THE NUMBERS

The 2022 Vital Statistics Survey collected program data reflecting June 30, 2021, through July 1, 2022, from 434 institutions representing a total of 909 CACREP programs. The following subsection provides selected highlights from the 2022 survey results regarding counseling specializations and student-level data regarding applications, enrollment, and graduates. Data about applicants, enrollment, graduates, and programs from the previous two years are also included to provide additional context for the most current survey results.


INSTITUTIONAL INFORMATION
Below is a summary of revenue and expenses for FY 22. The annual independent audit for this year conducted by Kullman CPA, LLC, found all significant transactions were recognized in the financial statements in the proper period and the valuation of contributed services and functional allocation of indirect expenses were reasonable in relation to the financial statement taken as a whole. They affirmed that financial statements were in accordance with generally accepted principles for non-profit organizations. These charts represent revenue and expenses for FY 2022.

**INCOME**

- Annual fees: $1,464,430
- On-Site Fees: $402,000
- Application Fees: $225,150
- Other: $43,408

**EXPENSES**

- Accreditation review: $1,256,728
- General Administration: $991,972
- Governance: $434,081
- Training: $116,335

**Income:**
- Annual Fees (68.6%)
- On-Site Fees (18.83%)
- Application Fees (10.56%)
- Other (2.01%)

**Expenses:**
- Accreditation Review (44.9%)
- General Administration (35.44%)
- Governance (15.5%)
- Training (4.16%)
NEW POLICIES AND PROCESSES ADOPTED IN 2021–2022

A revised Appeals Policy was adopted and will go into effect July 1, 2023. A Teach-out process and document was approved and is effective immediately.

THE CACREP BOARD ESTABLISHED THE FOLLOWING COUNCILS

Advocacy and Marketing Council
This council will serve in an advisory capacity in support of spreading CACREP’s vision and mission statement to the public and professional community to create strong relationships with other organizations, increasing positive exposure in the media, alerting the professional community to upcoming events, initiatives, and new standards, and monitoring relevant legislation and policies.

A Teach-out process and document was approved and is effective immediately.

Appeal Council (ad hoc)
As part of an Appeal, this council will review all documents used by the Board in reaching its decision and copies of the appeal request and supporting documents (e.g., Notice of Intent to Appeal, Appeal Materials, and Witness Summaries) from the Institution. The Council Chair will schedule a hearing and preside following the established procedure as per the Appeals Policy. The Appeals Council will make a ruling and forward to the CACREP Board.

Finance Council
The Finance Council will provide direction and information to the Board on fiscal matters, ranging from investment guidance to reviewing and interpreting financial reports to the board. They will help to ensure the financial health of the organization.

IRCEP Advisory Council
This council supports the mission of IRCEP to increase visibility, promote professional identity, and provide opportunities for relationship building and exchange of ideas.

Research Council
The research council focuses on development and monitoring of the research agenda which supports the organizational vision and mission and uses research data to inform CACREP, including research on the efficacy of standards.

Standards Review and Revision Council
Responsibilities of this council include: (1) developing and facilitating a plan for collecting feedback and data to support potential revisions to the CACREP standards, (2) attending a minimum of two (2) multi-day, in-person committee meetings per year; (3) engaging in committee work throughout the year (e.g., conference calls, reviewing data and feedback, gathering feedback at conferences, etc.); (3) drafting and disseminating proposed revisions in a manner which allows ample time for comment, and (4) providing regular updates to the CACREP Board regarding the work being accomplished.

Training Development Council
This council will operationalize the prioritize training needs established by the Board by developing, building, and delivering synchronous and asynchronous training.
**CACREP AWARDS**

**MARTIN RITCHIE AWARD FOR EXCELLENCE IN ADVOCACY**

Martin Ritchie Award for Excellence in Advocacy is presented every other year, recognizing individuals who engage in superlative advocacy efforts on behalf of CACREP and its vision, mission, and values, which ultimately serve to advance the counseling profession through quality and excellence in counselor education.

**2021 Recipient: J. Barry Mascari**

**CAROL BOBBY PIONEER AWARD FOR VISIONARY LEADERSHIP**

Carol Bobby Pioneer Award for Visionary Leadership is presented every other year, recognizing a doctoral student in a CACREP-accredited counselor education and supervision program who embodies visionary leadership aligned with CACREP’s core values.

**2021 Recipient: Rachel Jacoby**

**CACREP INAUGURAL FELLOWS AND INTERNS PROGRAM**

The CACREP Fellow/Intern Program is designed to create opportunities to develop and hone leadership skills and engage in project-based focus in training, research, and advocacy activities for the benefit and advancement of the counseling profession. CACREP is committed to investing in and nurturing future leaders in the counseling profession. The two distinct programs are:

1. The Fellow Program is designed for early-career (less than 5 years) counselor educators in a CACREP-accredited program, and
2. The Intern Program is designed for doctoral counseling students currently enrolled in a CACREP-accredited program.

In its inaugural year, CACREP partnered with ACES and offered the CACREP-ACES Emerging Leaders Fellows and Emerging Leaders Intern Program. This program was offered to the ACES Emerging Leaders with project-based opportunities with CACREP and ACES. Selected Fellows/Interns would commit 100 hours of service under the guidance of a mentor from the sponsoring organization, an ACES-supported complementary registration to an ACES conference and up to $500 from CACREP to cover costs to attend the conference.

The selected Emerging Leaders Fellows were Dr. Qu Chen from Southern Connecticut State University and Dr. Tracie Rutherford from Minnesota State University-Mankato.

The selected Emerging Leaders Interns were Amber Moss from the University of Florida and Matthew Tirrell from Montclair State University.
THANK YOU TO OUR SITE TEAM MEMBERS

Michael Accordino  
Vaibhavee Agaskar  
Quentin Alexander  
Heather Ambrose  
Travis Andrews  
Heather Barto  
George Beals  
Janelle Bettis  
Linda Black  
Jennifer Boswell  
David Brown  
Kathleen Brown-Rice  
Tennille Brownrigg  
Matthew Buckley  
Joseph Campbell  
Yuleinys Castillo  
Ki Chae  
Brandi Chamberlin  
Tsui-Yee Chow  
Kelly Coker  
Anita Neuer Colburn  
Jeffrey Cornelius-White  
Carol Dahir  
Gloria Dansby-Giles  
Marissa Davala  
Shannon Dermer  
Kimberly Desmond  
Saviti Dixon-Saxon  
Deborah Drew  
Neil Duchac  
Yolanda Edwards  
Connie Elkins  
Doreen A. Erickson  
Kristin Erickson  
Ned Farley  
David Farrugia  
Thom Field  
L’Tanya Fish  
Linda Foster  
Sejal Parikh Foxx  
Joseph Franco  
Walter Frazier  
Todd Frye  
Mark Gillen  
Cyndia Glorfield  
Joshua Gold  
Lynn Hall  
Stephanie Hall  
John Harrichand  
Heather Helm  
Kristina Henderson  
Janet Hicks  
Tamara Hinojosa  
Denita Hudson  
Krystal Humphreys  
Sarah Irvin  
Lakilesia Izzard  
Philicia Jefferson  
Marty Jenius  
Tara Jungersen  
Jason Jordan  
Shannon Kakkar  
Shannon Karl  
Clarrice King  
Jason King  
Dan Kissinger  
John Kiweewa  
Kenyon Knapp  
Nadene L'Amoreaux  
Justin Lauka  
Jade Letourneau  
Kristen Lister  
Ashley Luedke  
Raul Machuca  
Suzanne Maniss  
Mike Mariska  
Ken McCurdy  
Oliver McMahan  
Christine Moll  
Teah Moore  
Karlesia Montague  
Leann Morgan  
Regina Moro  
Andrea Nerlich  
Spencer Niles  
Brigid Noonan  
Elizabeth O'Brien  
Ken Oliver  
Dilani Perera  
Janelle Pitt  
Verl Pope  
Patrick Powell  
Giinda Rawls  
Solang Riceiro  
Hector Rios  
Leila Roach  
Heather Robertson  
Stephanie Robinson  
Carolyn Rollins  
Sherry Rosenblad  
Daya Sandhu  
Varunee Fail Sanggjanavananch  
Dave Schroeder  
Carl Sheperis  
Michelle Shuler  
Jared Shultz  
Jobie Skaggs  
Le'Ann Solmonson  
Carol Smith  
Shon Smith  
Katharine Sperandio  
Patricia Stevens  
Catherine Stower  
LoriAnn Stretch  
Lisa Surrency  
Tyra Turner Whittaker  
George Vera  
Tyler Wilkinson

Interested in becoming a CACREP Site Team Member? Visit our website for more information.