



ANNUAL REPORT FY 2022

Council for Accreditation of Counseling
and Related Educational Programs



The **MISSION** of CACREP is to promote the professional competence of counseling and related practitioners through:



the development of preparation standards;



the encouragement of excellence in program development; and



the accreditation of professional preparation programs.

CACREP ANNUAL REPORT FY 2022

<u>Mission / Contents</u>	<u>2</u>
<u>Letter from the CEO</u>	<u>3</u>
<u>Letter from the Chair</u>	<u>4</u>
<u>CACREP Leadership & Staff</u>	<u>5</u>
<u>New Institutions</u>	<u>6</u>
<u>Institutions with CACREP Programs by ACES Regions</u>	<u>6</u>
<u>Vital Statistics Highlights 2022</u>	<u>7</u>
<u>Financial Statements</u>	<u>8</u>
<u>New Policies and Processes Adopted in 2021-2022</u>	<u>9</u>
<u>CACREP Awards</u>	<u>10</u>
<u>CACREP Inaugural Fellows and Interns Program</u>	<u>10</u>
<u>2021-2022 Site Team Members</u>	<u>11</u>

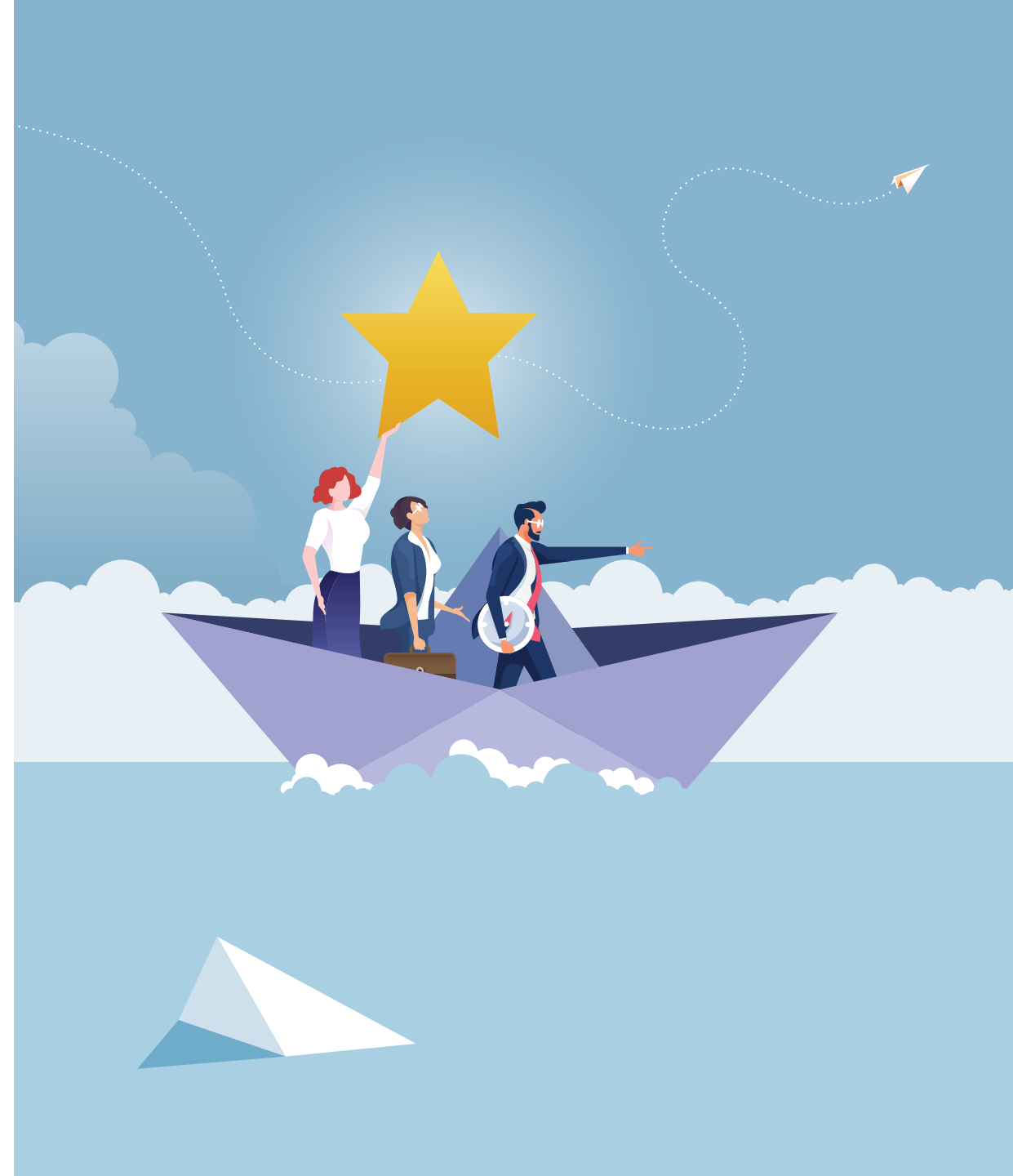
LETTER FROM THE CEO

Welcome to the new format of the Annual Report.

You will find the same featured content about the CACREP Board of Directors, site team member recognition, a snapshot of our financial status, and program statistics. Highlights this year are our revised Appeal Policy, the recipients of the Martin Ritchie Award for Excellence in Advocacy and Bobby Pioneer Award for Visionary Leadership, and the inaugural CACREP Fellow and Intern Program.

I hope you enjoy reading about CACREP's year in review.

Dr. M. Sylvia Fernandez
President & CEO



LETTER FROM THE CHAIR

Hello CACREP Community,

I am pleased to introduce CACREP's 2021-22 Annual Report. This report provides an overview of CACREP-accredited program and student characteristics as well information about the activities and strategic initiatives conducted by the CACREP staff and Board of Directors last year. Driving its work is CACREP's mission to promote professional competence in counseling through the development of preparation standards, the encouragement of excellence in program development, and the accreditation of preparation programs. Some highlights of 2021-22 accomplishments related to this mission include:

- The Standards Revision Committee continued its work on the 2024 Standards and provided numerous opportunities for feedback.
- CACREP provided self-study trainings for programs and site visit trainings for site team chairs and team members.
- Site teams continued to conduct virtual visits.
- CACREP shared out a revised Appeal Policy.
- CACREP adopted a new Board structure, comprised of various committees and councils, to more efficiently and collaboratively conduct its work.
- CACREP acknowledged the efforts of a couple individuals through its bi-annual awards, which were presented at the 2021 ACES conference in Atlanta.

CACREP also made a conscious effort to stay abreast of current issues facing both higher education and the counseling profession. Changes in the USDE definition of distance education combined with many programs deciding to maintain virtual components to their programs post-COVID led CACREP to provide guidance regarding digital delivery in counselor education. Additionally, ongoing, planned discussions with affiliate organizations (e.g., CSI, NBCC, ACES ACA, AMHCA, AACSB, and NCRE, to name a few), particularly around the Counseling Compact, facilitated collaboration and communication. CACREP was able to partner in providing conference sessions, workshops, and webinars – many related to professional counseling identity. Other activities are highlighted in this report.

It has been a pleasure serving as Board Chair over the past three years. I offer my sincere thanks to all of you for the various roles you play in helping to promote CACREP's mission.

Amy Milsom
CACREP Board Chair



CACREP LEADERSHIP

BOARD OF DIRECTORS 2021-22



Amy Milsom
Chair



Earl Grey
Vice Chair



Karl Gauby
Treasurer



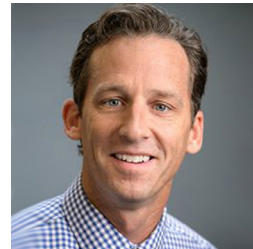
Barbara Morcos



Bitia Rivas



Cheri Meder



Christopher Schmidt



Jay Tift



Keith Klostermann



Kent B. Provost



Kyla Marie Kurian



Marianne Schimelfenig



Sonja Sutherland

CACREP STAFF

M. Sylvia Fernandez
President and CEO

Jenny Gunderman
Chief Operating Officer

Robert I. Urofsky
Vice President, Accreditation and Training

Heidi Campbell
Operations Associate

Kevin Connell
Associate Director of Accreditation

Khairi Scott
Accreditation Specialist

Lisa Dunay
Accreditation Specialist

Rhesa Riley
Accreditation Analyst

Shantae Watkins
Site Visit Coordinator

Vivian Gray
Communications and Technology Specialist

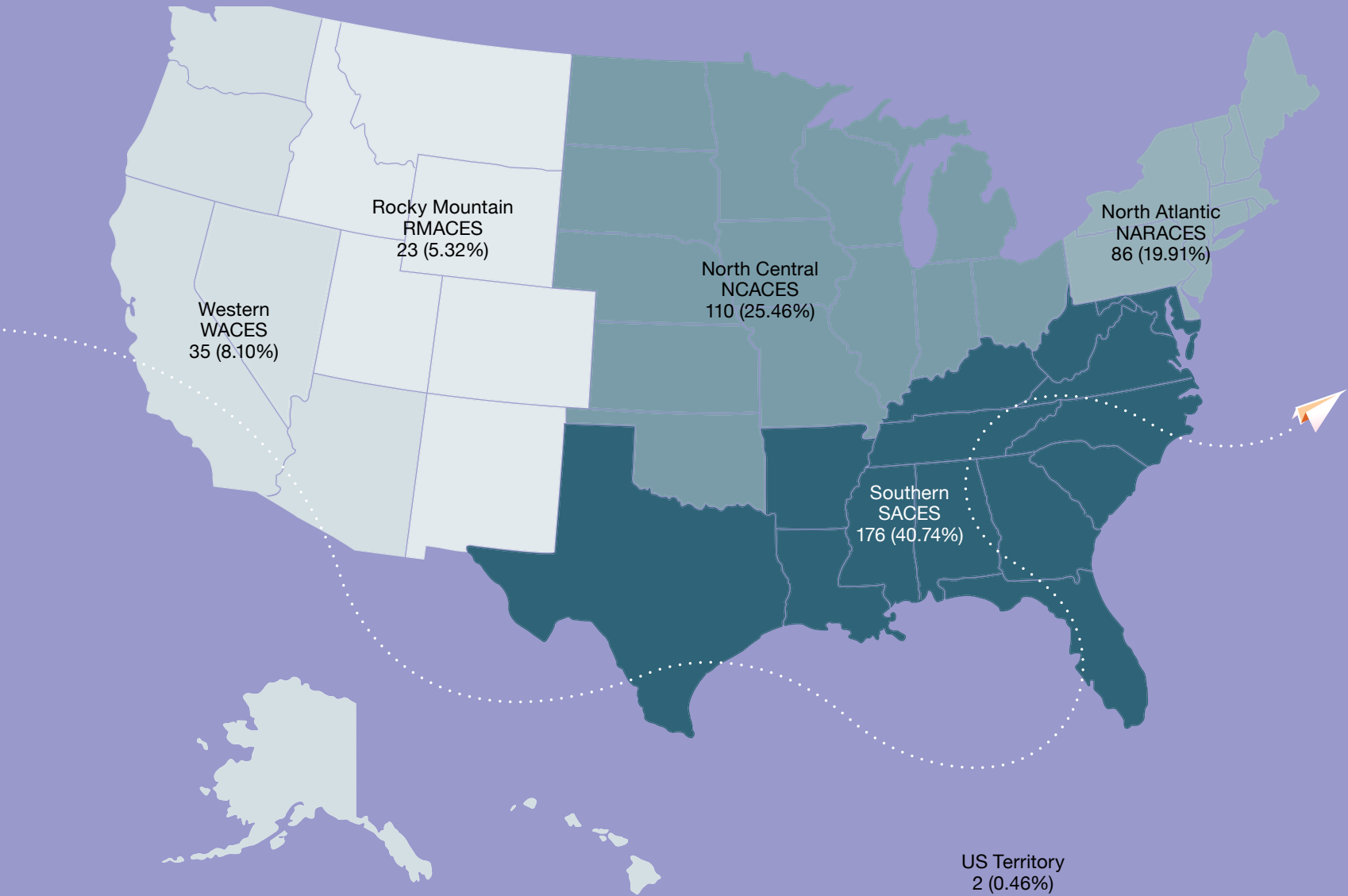


NEW INSTITUTIONS

JULY 2021 & JANUARY 2022

- Antioch University Seattle
- Buena Vista University
- Carlow University
- Central Michigan University
- Denver Seminary
- Doane University
- Indiana University, Purdue University Indianapolis
- Johns Hopkins University
- LaGrange College
- Lewis University
- Missouri Baptist University
- National Louis University - Tampa
- Nova Southeastern University
- Reformed Theological Seminary
- Rosemont College
- Texas A & M Kingsville University
- The College of Saint Rose
- Thomas Jefferson University
- University of Houston Clear Lake
- University of Northern Colorado (non RC)
- University of St. Thomas Houston
- Wichita State University

INSTITUTIONS WITH CACREP PROGRAMS BY ACES REGIONS



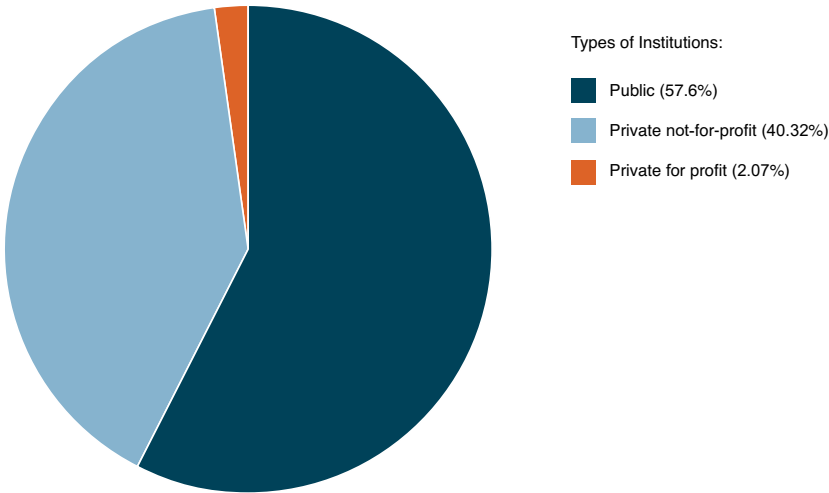
VITAL STATISTICS HIGHLIGHTS

COUNSELING PROGRAMS BY THE NUMBERS

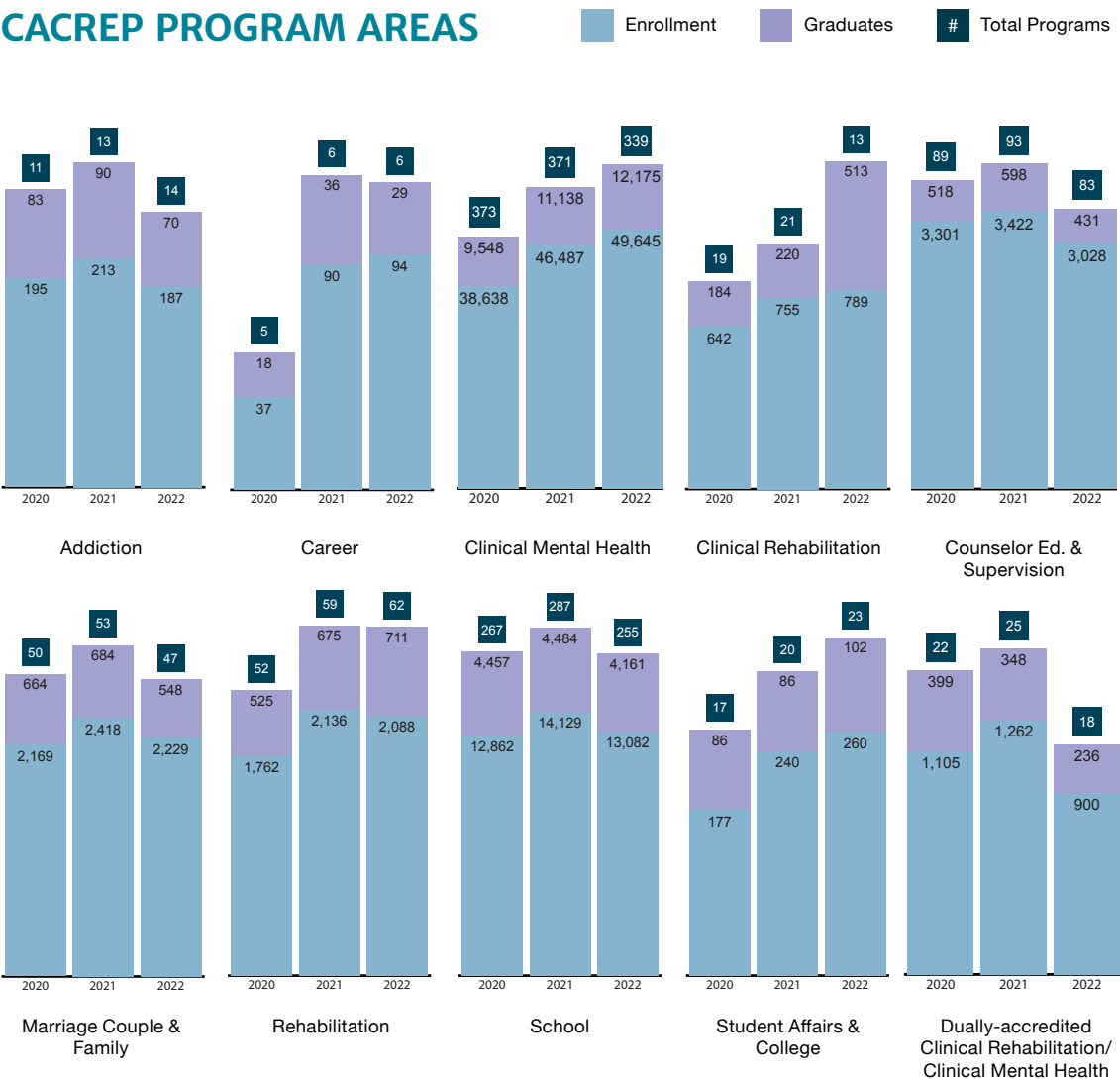
The 2022 Vital Statistics Survey collected program data reflecting June 30, 2021, through July 1, 2022, from 434 institutions representing a total of 909 CACREP programs. The following subsection provides selected highlights from the 2022 survey results regarding counseling specializations and student-level data regarding applications, enrollment, and graduates. Data about applicants, enrollment, graduates, and programs from the previous two years are also included to provide additional context for the most current survey results.

[For full Vital Statistics report click here.](#)

INSTITUTIONAL INFORMATION



CACREP PROGRAM AREAS



FINANCIAL STATEMENTS

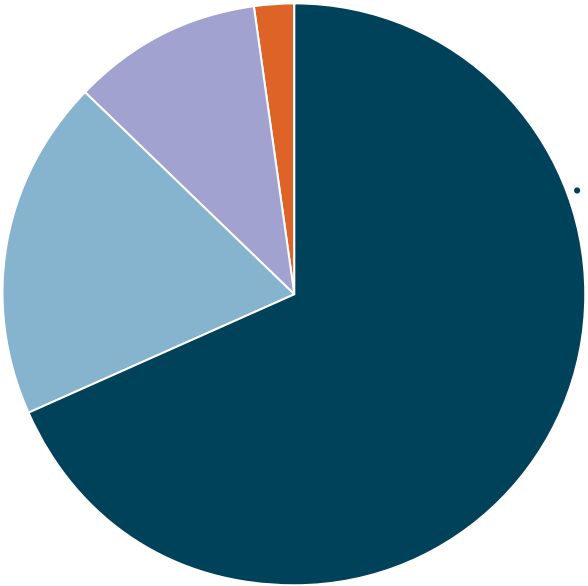
Below is a summary of revenue and expenses for FY 22. The annual independent audit for this year conducted by Kullman CPA, LLC, found all significant transactions were recognized in the financial statements in the proper period and the valuation of contributed services and functional allocation of indirect expenses were reasonable in relation to the financial statement taken as a whole. They affirmed that financial statements were in accordance with generally accepted principles for non-profit organizations. These charts represent revenue and expenses for FY 2022.

INCOME

Annual fees	\$1,464,430
On-Site Fees	\$402,000
Application Fees	\$225,150
Other	\$43,408

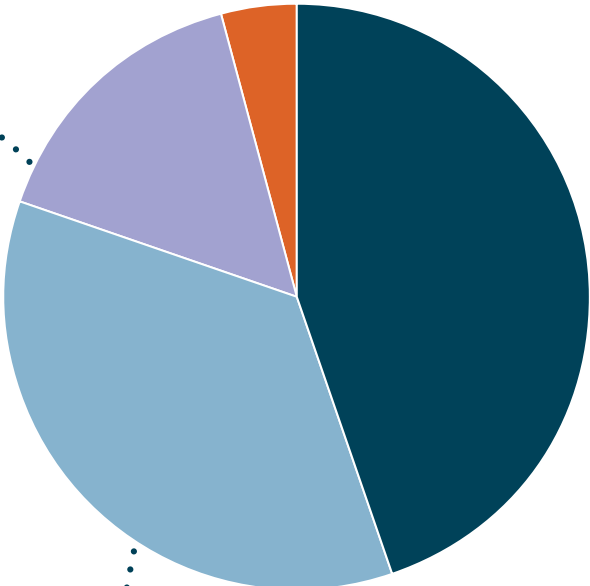
EXPENSES

Accreditation review	\$1,256,728
General Administration	\$991,972
Governance	\$434,081
Training	\$116,335



Income:

- Annual Fees (68.6%)
- On-Site Fees (18.83%)
- Application Fees (10.56%)
- Other (2.01%)



Expenses:

- Accreditation Review (44.9%)
- General Administration (35.44%)
- Governance (15.5%)
- Training (4.16%)

NEW POLICIES AND PROCESSES ADOPTED IN 2021-2022

A revised Appeals Policy was adopted and will go into effect July 1, 2023.

A Teach-out process and document was approved and is effective immediately.

THE CACREP BOARD ESTABLISHED THE FOLLOWING COUNCILS

Advocacy and Marketing Council

This council will serve in an advisory capacity in support of spreading CACREP's vision and mission statement to the public and professional community to create strong relationships with other organizations, increasing positive exposure in the media, alerting the professional community to upcoming events, initiatives, and new standards, and monitoring relevant legislation and policies.

Appeal Council (ad hoc)

As part of an Appeal, this council will review all documents used by the Board in reaching its decision and copies of the appeal request and supporting documents (e.g., Notice of Intent to Appeal, Appeal Materials, and Witness Summaries) from the Institution. The Council Chair will schedule a hearing and preside following the established procedure as per the Appeals Policy. The Appeals Council will make a ruling and forward to the CACREP Board.

Finance Council

The Finance Council will provide direction and information to the Board on fiscal matters, ranging from investment guidance to reviewing and interpreting financial reports to the board. They will help to ensure the financial health of the organization.

IRCEP Advisory Council

This council supports the mission of IRCEP to Increase visibility, promote professional identity, and provide opportunities for relationship building and exchange of ideas.

Research Council

The research council focuses on development and monitoring of the research agenda which supports the organizational vision and mission and uses research data to inform CACREP, including research on the efficacy of standards.

Standards Review and Revision Council

Responsibilities of this council include: (1) developing and facilitating a plan for collecting feedback and data to support potential revisions to the CACREP standards, (2) attending a minimum of two (2) multi-day, in-person committee meetings per year; 3) engaging in committee work throughout the year (e.g., conference calls, reviewing data and feedback, gathering feedback at conferences, etc.); (3) drafting and disseminating proposed revisions in a manner which allows ample time for comment, and (4) providing regular updates to the CACREP Board regarding the work being accomplished.

Training Development Council

This council will operationalize the prioritize training needs established by the Board by developing, building, and delivering synchronous and asynchronous training.



CACREP AWARDS



MARTIN RITCHIE AWARD FOR EXCELLENCE IN ADVOCACY

Martin Ritchie Award for Excellence in Advocacy is presented every other year, recognizing individuals who engage in superlative advocacy efforts on behalf of CACREP and its vision, mission, and values, which ultimately serve to advance the counseling profession through quality and excellence in counselor education.

2021 Recipient: J. Barry Mascari



CAROL BOBBY PIONEER AWARD FOR VISIONARY LEADERSHIP

Carol Bobby Pioneer Award for Visionary Leadership is presented every other year, recognizing a doctoral student in a CACREP-accredited counselor education and supervision program who embodies visionary leadership aligned with CACREP's core values.

2021 Recipient: Rachel Jacoby

CACREP INAUGURAL FELLOWS AND INTERNS PROGRAM

The CACREP Fellow/Intern Program is designed to create opportunities to develop and hone leadership skills and engage in project-based focus in training, research, and advocacy activities for the benefit and advancement of the counseling profession. CACREP is committed to investing in and nurturing future leaders in the counseling profession. The two distinct programs are:

1. The Fellow Program is designed for early-career (less than 5 years) counselor educators in a CACREP-accredited program, and
2. The Intern Program is designed for doctoral counseling students currently enrolled in a CACREP-accredited program.

In its inaugural year, CACREP partnered with ACES and offered the CACREP-ACES Emerging Leaders Fellows and Emerging Leaders Intern Program. This program was offered to the ACES Emerging Leaders with project-based opportunities with CACREP and ACES. Selected Fellows/Interns would commit 100 hours of service under the guidance of a mentor from the sponsoring organization, an ACES-supported complementary registration to an ACES conference and up to \$500 from CACREP to cover costs to attend the conference.

The selected Emerging Leaders Fellows were Dr. Qu Chen from Southern Connecticut State University and Dr. Tracie Rutherford from Minnesota State University-Mankato.

The selected Emerging Leaders Interns were Amber Moss from the University of Florida and Matthew Tirrell from Montclair State University.





Interested in becoming a CACREP Site Team Member?

Visit our [website](#) for more
information.

THANK YOU TO OUR SITE TEAM MEMBERS

Michael Accordino
Vaibhavee Agaskar
Quentin Alexander
Heather Ambrose
Travis Andrews
Heather Barto
George Beals
Janelle Bettis
Linda Black
Jennifer Boswell
David Brown
Kathleen Brown-Rice
Tennille Brownrigg
Matthew Buckley
Joseph Campbell
Yuleinys Castillo
Ki Chae
Brandi Chamberlin
Tsui-Yee Chow
Kelly Coker
Anita Neuer Colburn
Jeffrey Cornelius-White
Carol Dahir
Gloria Dansby-Giles
Marissa Davala
Shannon Dermer
Kimberly Desmond
Savitri Dixon-Saxon
Deborah Drew
Neil Duchac
Yolanda Edwards

Connie Elkins
Doreen A. Erickson
Kristin Erickson
Ned Farley
David Farrugia
Thom Field
L'Tanya Fish
Linda Foster
Sejal Parikh Foxx
Joseph Franco
Walter Frazier
Todd Frye
Mark Gillen
Cyndia Glorfield
Joshua Gold
Lynn Hall
Stephanie Hall
John Harrichand
Heather Helm
Kristina Henderson
Janet Hicks
Tamara Hinojosa
Denita Hudson
Krystal Humphreys
Sarah Irvin
Laklieshia Izzard
Philicia Jefferson
Marty Jencius
Tara Jungersen
Jason Jordan
Shannon Kakkar

Shannon Karl
Clarrice King
Jason King
Dan Kissinger
John Kiweewa
Kenyon Knapp
Nadene L'Amoreaux
Justin Lauka
Jade Letourneau
Kristen Lister
Ashley Luedke
Raul Machuca
Suzanne Maniss
Mike Mariska
Ken McCurdy
Oliver McMahan
Christine Moll
Teah Moore
Karlesia Montague
Leann Morgan
Regina Moro
Andrea Nerlich
Spencer Niles
Brigid Noonan
Elizabeth O'Brien
Ken Oliver
Dilani Perera
Jenelle Pitt
Verl Pope
Patrick Powell
Glinda Rawls

Solange Ribeiro
Hector Rios
Leila Roach
Heather Robertson
Stephanie Robinson
Carolyn Rollins
Sherry Rosenblad
Daya Sandhu
Varunee Faii Sangganjanavanich
Dave Schroeder
Carl Sheperis
Michelle Shuler
Jared Shultz
Jobie Skaggs
Le'Ann Solmonson
Carol Smith
Shon Smith
Katharine Sperandio
Patricia Stevens
Catherine Stower
LoriAnn Stretch
Lisa Surrency
Tyra Turner Whittaker
George Vera
Tyler Wilkinson