



ANNUAL REPORT FY 2023

Council for Accreditation of Counseling
and Related Educational Programs



The **MISSION** of CACREP is to promote the professional competence of counseling and related practitioners through:



the development of preparation standards;



the encouragement of excellence in program development; and



the accreditation of professional preparation programs.



CACREP ANNUAL REPORT FY 2023

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NOTE FROM THE CEO

In this fiscal year, CACREP saw the effects of the transition out of the pandemic to the new realities in higher education with mergers and acquisitions of institutions and innovative ways to manage resources, and the greater embrace of digital teaching and learning. In spite of these changes, there were 22 new institutions that secured initial accreditation; there was growth in new degree programs in two Master's specialty areas, namely, Addiction and Clinical Mental Health, and also an increase in the number of doctoral programs; and an overall increase in the number of graduates from CACREP-accredited programs. The Standards Revision Committee concluded its charge and the CACREP Board adopted the 2024 CACREP Standards.

The work of CACREP is governed by a volunteer Board of Directors, supported by a small staff, and a large cadre of volunteers who provide peer review as site team members. CACREP is grateful to all its volunteers who are professionals committed to quality Counselor preparation in the protection of the public.

Dr. M. Sylvia Fernandez
President & CEO



LETTER FROM THE CHAIR

Hello CACREP Professional Counseling Community,

I am pleased to introduce CACREP's 2022-23 Annual Report. This report provides an overview of CACREP-accredited program and student characteristics as well as information about the activities and strategic initiatives conducted by the CACREP staff and Board of Directors during this period.

Driving its work is CACREP's mission to promote professional competence in counseling through the development of preparation standards, the encouragement of excellence in program development, and the accreditation of preparation programs.

The work of the CACREP Board, staff, and volunteers are driven by our values:

- **advancing** the counseling profession through **quality and excellence in counselor education**;
- ensuring a **fair, consistent, and ethical decision-making** process;
- serving as a responsible leader in **protecting the public**;
- promoting practices that reflect **openness to growth, change and collaboration**; and
- creating and strengthening standards that **reflect the needs of society, respect the diversity** of instructional approaches and strategies, and encourage program improvement and best practices.

The bolded words highlight the themes of the CACREP values. CACREP's work, through this annual report and the continued work of the board, staff, and volunteers, has focused on increasing transparency while creating opportunities for greater involvement from our Professional Counseling community. The CACREP Board has established councils made up of members of the Profession of Counseling. The councils include Advocacy & Marketing Council, Anti-Racism & Anti-Oppression Council, Finance Council, Research Council, and the Training & Development Council.

CACREP continues operationalizing and implementing the 2024 CACREP Standards, elevating the professional counseling voices on DEI expectations, and increasing CACREP's structural and procedural transparency. As CACREP is a conduit for professional counselors' voices, our goal in these three priorities is to clarify myths about CACREP and to protect the public. CACREP's value to "protect the public" informs and guides CACREP's initiatives and actions. For CACREP the "public" includes the students participating in an accredited program, the clients those students serve during practicum and internship, and Professional Counselors. The CACREP Board keeps our duty in protecting the public and the forefront of our reviews and decisions.

Keep in mind that CACREP is a programmatic accreditor that is also accredited by an accrediting body accreditor. This means CACREP also is held to accreditation standards by Council for Higher Education Accreditation (CHEA). Because CACREP is an accreditor first, CACREP's actions may, at times, seem confusing if we view the actions through a pure Professional Counselor lens.

It is with gratitude to all of the hard work and dedication each of you have contributed to maintaining excellence in the Profession of Counseling, that CACREP shares the 2022-23 Annual Report.

Respectfully,

Earl Grey
CACREP Board Chair 2023-2024



CACREP LEADERSHIP

BOARD OF DIRECTORS 2022-23



Amy Milsom
Chair



Earl Grey
Vice Chair



Karl Gauby
Treasurer



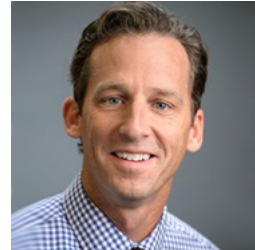
Barbara Morcos



Bitia Rivas



Cheri Meder



Christopher Schmidt



Jay Tift



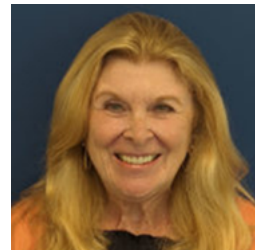
Keith Klostermann



Kent B. Provost



Kyla Marie Kurian



Marianne Schimelfenig



Sonja Sutherland

CACREP STAFF

M. Sylvia Fernandez
President and CEO

Jenny Gunderman
Chief Operating Officer

Robert I. Urofsky
Vice President, Accreditation
and Training

Heidi Campbell
Operations Associate

Kevin Connell
Associate Director of
Accreditation

Lisa Dunay
Accreditation Specialist

Rhesa Riley
Accreditation Analyst

Shantae Watkins
Site Visit Coordinator

Vivian Gray
Communications and
Technology Specialist

Silvia Reyes
IRCEP Managing Director



NEW PROGRAMS

JULY 1, 2022 – JUNE 30, 2023

Adler Graduate School – Addiction Counseling; Clinical Mental Health Counseling

Alliant International University – Clinical Mental Health Counseling

Asbury Theological Seminary – Marriage, Couple and Family Counseling

Bethel University – Clinical Mental Health Counseling

Covenant Theological Seminary – Clinical Mental Health Counseling

George Mason University – Clinical Mental Health Counseling; School Counseling

Judson University – Clinical Mental Health Counseling

New Orleans Baptist Theological Seminary – Clinical Mental Health Counseling; Marriage, Couple and Family Counseling; Counselor Education and Supervision

Queens College, City University of New York – Clinical Mental Health Counseling; School Counseling

Saybrook University – Counselor Education and Supervision

Texas A&M University San Antonio – Clinical Mental Health Counseling; Marriage, Couple and Family Counseling; School Counseling

Trinity Christian College – Clinical Mental Health Counseling

University of Denver – School Counseling

University of Mary – Addiction Counseling; Clinical Mental Health Counseling; School Counseling

University of Nevada Las Vegas – Clinical Mental Health Counseling; School Counseling

University of Puget Sound – Clinical Mental Health Counseling; School Counseling

University of South Florida – School Counseling

Viterbo University – Counselor Education and Supervision

Western Seminary – Clinical Mental Health Counseling

INSTITUTIONS WITH CACREP PROGRAMS BY STATE

State	N	%	State	N	%	State	N	%
Alabama	11	2.47%	Louisiana	15	3.37%	Ohio	20	4.49%
Alaska	1	0.22%	Maine	2	0.45%	Oklahoma	4	0.9%
Arizona	4	0.9%	Maryland	5	1.12%	Oregon	9	2.02%
Arkansas	4	0.9%	Massachusetts	7	1.57%	Pennsylvania	25	5.62%
California	14	3.15%	Michigan	9	2.02%	Puerto Rico	2	0.45%
Colorado	10	2.25%	Minnesota	8	1.8%	Rhode Island	2	0.45%
Connecticut	7	1.57%	Mississippi	6	1.35%	South Carolina	9	2.02%
Delaware	1	0.22%	Missouri	11	2.47%	South Dakota	3	0.67%
DC	3	0.67%	Montana	4	0.9%	Tennessee	17	3.82%
Florida	15	3.37%	Nebraska	5	1.12%	Texas	35	7.87%
Georgia	18	4.04%	Nevada	2	0.45%	Utah	2	0.45%
Idaho	3	0.67%	New Hampshire	3	0.67%	Vermont	1	0.22%
Illinois	23	5.17%	New Jersey	14	3.15%	Virginia	15	3.37%
Indiana	9	2.02%	New Mexico	4	0.9%	Washington	9	2.02%
Iowa	5	1.12%	New York	24	5.39%	West Virginia	3	0.67%
Kansas	5	1.12%	North Carolina	18	4.04%	Wisconsin	8	1.8%
Kentucky	8	1.8%	North Dakota	2	0.45%	Wyoming	1	0.22%

N = Frequency

% = Percentage

DC = District of Columbia

There are no programs currently located in Hawaii or other U.S. Territories.

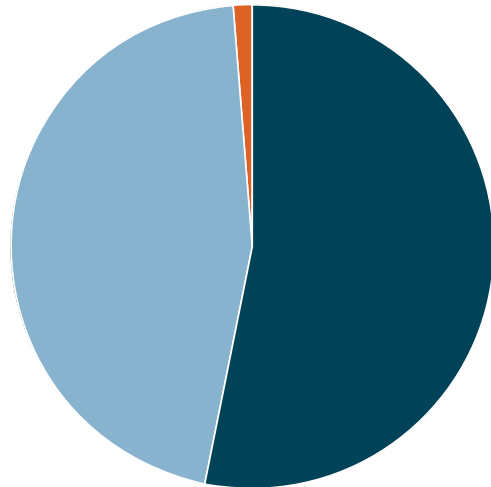
VITAL STATISTICS HIGHLIGHTS

COUNSELING PROGRAMS BY THE NUMBERS

The 2023 Vital Statistics Survey collected program data reflecting June 30, 2022, through July 1, 2023, from 445 institutions representing a total of 951 programs. The following subsection provides selected highlights from the 2023 survey results regarding counseling specialization and student-level data regarding applications, enrollment, and graduates. Data about applicants, enrollment, graduates, and program from the previous two years are also included to provide additional context for the most current survey results.

[Click here for the full 2023 Vital Statistics report.](#)

INSTITUTIONAL INFORMATION

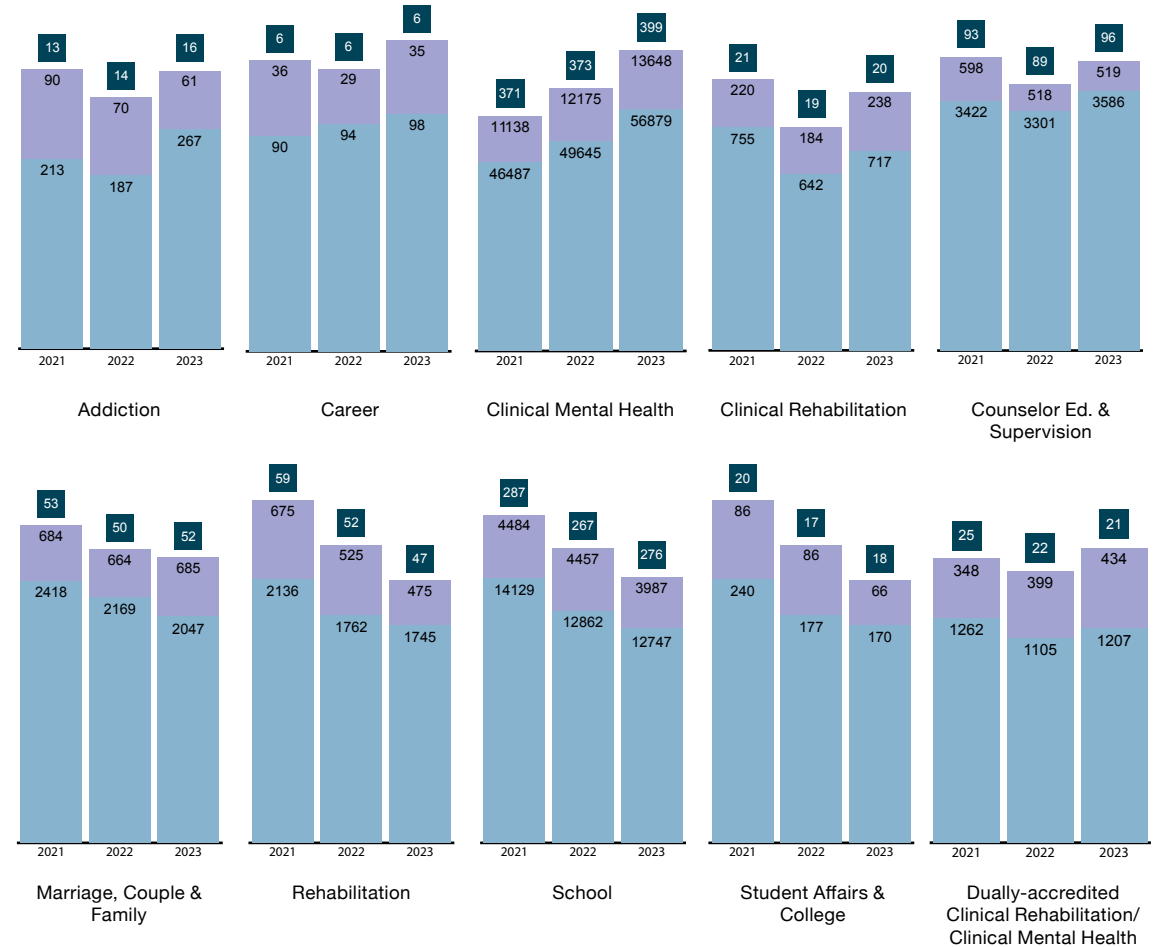


Types of Institutions:

- Public (56.4%)
- Private for-profit (41.8%)
- Private not-for profit (1.8%)

CACREP PROGRAM AREAS

Enrollment Graduates # Total Programs



FINANCIAL STATEMENTS

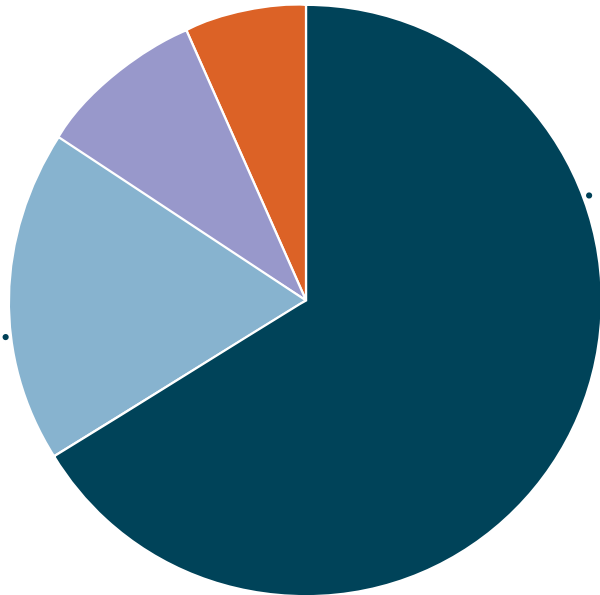
Below is a summary of revenue and expenses for FY 23. The annual independent audit for this year conducted by Kullman CPA, LLC, found all significant transactions were recognized in the financial statements in the proper period and the valuation of contributed services and functional allocation of indirect expenses were reasonable in relation to the financial statement taken as a whole. They affirmed that financial statements were in accordance with generally accepted principles for non-profit organizations.

INCOME

Annual fees	\$1,666,428
On-Site Fees	\$496,000
Application Fees	\$217,925
Other	\$168,065

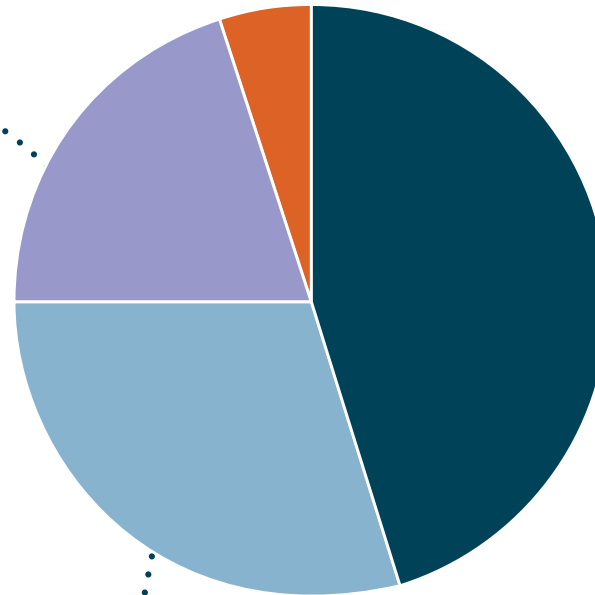
EXPENSES

Accreditation review	\$1,392,461
General Administration	\$1,095,532
Governance	\$503,698
Training	\$90,781



Income

- Annual Fees (65.3%)
- On-Site Fees (19.5%)
- Application Fees (8.6%)
- Other Revenue Sources (6.6%)



Expenses

- Accreditation Review (45%)
- General Administration (35.6%)
- Governance (16.4%)
- Training (3%)

NEW POLICIES AND PROCESSES ADOPTED IN 2022-2023

In its commitment to continuous improvement and efforts for greater transparency, the CACREP Board:

- implemented [new accreditation](#) and [monitoring decision](#) options beginning January 2023;
- adopted a revised [Complaint Policy and Form](#);
- increased the frequency of Board meetings from 2 to 4 each year beginning 2024-2025 to manage its increasing workload;
- adopted a revised [Use of New Standards policy](#); and
- developed a [Guiding Statement about Variation in Counseling Programs](#) and adopted the 2024 Standards.

ADOPTION AND IMPLEMENTATION OF THE CACREP 2024 STANDARDS

The CACREP Board adopted the [2024 CACREP Standards](#) at its February 2023 meeting, which will go into effect on July 1, 2024. All self-study reports (SSR) submitted on and after this date must be based on this new set of standards. Consistent with the policy on the Use of New Standards, all programs accredited based on the 2016 CACREP Standards or a prior set of standards, must come into compliance with the 2024 CACREP Standards no later than June 30, 2026.

Beginning July 1, 2026, all required reports submitted must be based on the 2024 CACREP Standards regardless of the set of standards under which the program was granted its current accreditation. Board reviews, accreditation, and monitoring decisions will be based on the 2024 Standards.

Check out our [Standards Resource](#) page to view the Standards, Guidance Document, FAQs, and SSR Template.



IRCEP REVITALIZATION

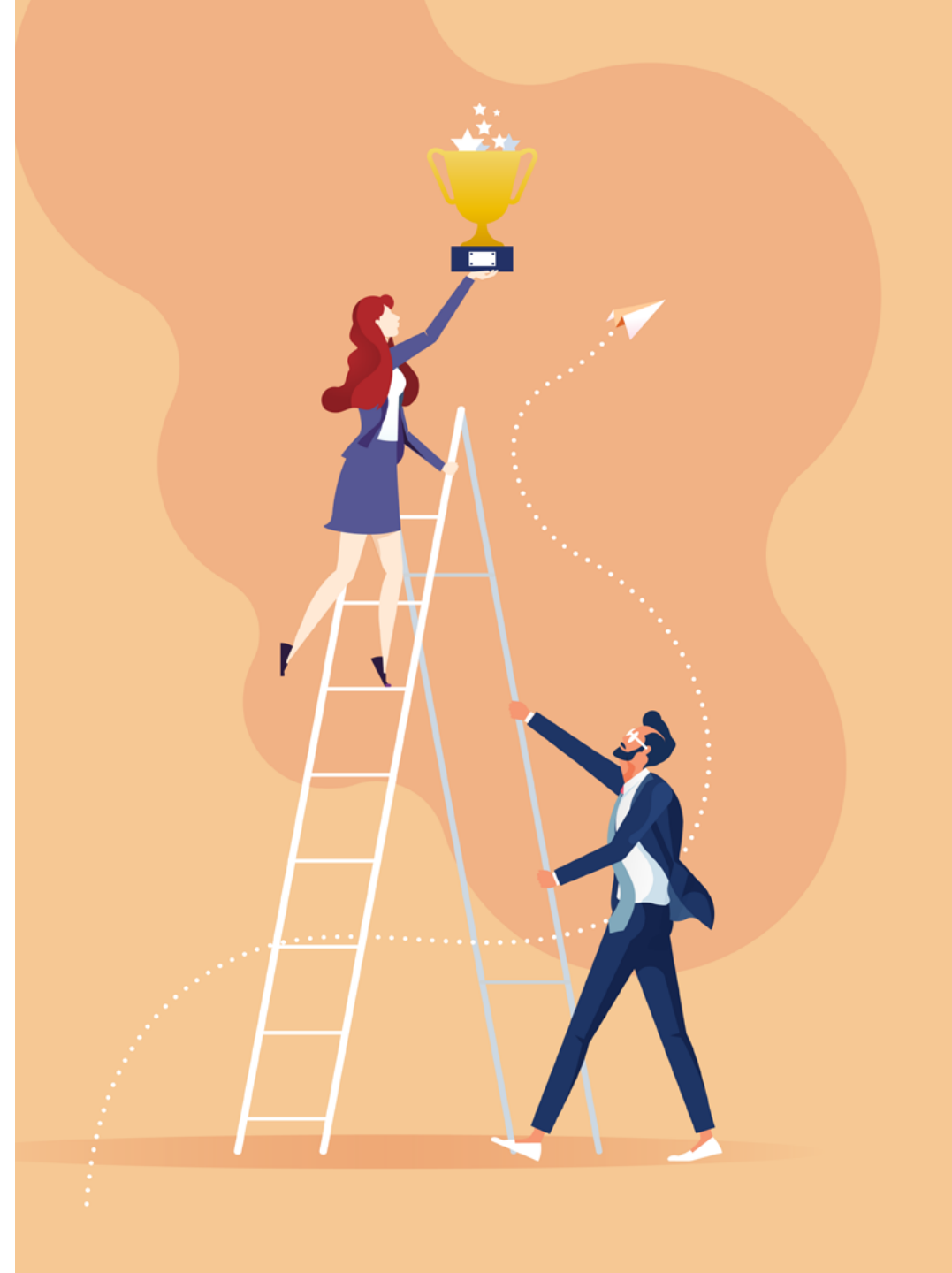
The International Registry of Counsellor Education Programs ([IRCEP](#)), an international affiliate of CACREP created in 2004, is an international quality assurance agency designed to recognize and empower programs for developing country-specific counsellor-training while recognizing broad principles of education and training common to the practice of counselling regardless of location. Governed by the IRCEP Advisory Council comprised of members from five different countries, the registry is gradually growing in numbers of US-based and internationally based programs.

THE CSI-CACREP FELLOW AND INTERN PROGRAM

This year CACREP partnered with Chi Sigma Iota (CSI) on a special CSI-CACREP Professional Counselor Advocacy Project to provide CSI's Leadership Fellows and Interns (LFIs) experience and mentoring in engagement in project-based advocacy activity on Legislative Action: Protecting Professional Counselor Identity. This advocacy project was focused on developing a set of resource sheets about the value of Professional Counselor identity in licensing and counseling practice for the protection of the public, as well as any other legislative concerns affecting the counseling profession at the national and state levels, that can be used to educate professional counselors about these issues and distributed on demand to licensing boards, legislators, etc. In teams, the LFIs developed three sections on national legislative issues affecting professional counselors working in

- clinical mental health counseling settings,
- schools, and
- addiction treatment settings.

CACREP is committed to investing in and nurturing future leaders in the counseling profession.





Interested in
becoming a CACREP
Site Team Member?

Visit our [website](#) for
more information.

THANK YOU TO OUR SITE TEAM MEMBERS

Heather Ambrose
Heather Barto
George Beals
Guy Beauduy
Alicia Becton
Linda Black
Allen Appai Boateng
David Brown
Matthew Buckley
Joseph Campbell
Yuleinys Castillo
Brandi Chamberlin
Diana Charnley
Szu-Yu Chen
Tsui-Yee Chow
Teresa Christensen
Kelly Coker
Anita Neuer Colburn
Jennifer Cook
Janelle Cox
Hannah Coyt
Carol Dahir
Bryan Dallas
Gloria Dansby-Giles
Claire Dempsey
Abdoulaye Diallo
Deborah Drew
Neil Duchac
Connie Elkins
Krisy Elrod
Adrienne Erby
Doreen Erickson
Kristin Erickson
David Farrguia
Cheryl Fisher

Linda Foster
Walter Frazier
Brenda Freeman
Todd Frye
Mark Gillen
Stephen Gitonga
Cyndia Glorfield
Bianca Goodrum
Jeremy Goshorn
Kimberly Grigg
Bryce Hagedorn
Lynn Hall
Stephanie Hall
Heather Helm
Kristina Henderson
Janet Hicks
Virginia Holeman
Vasti Holstun
Denita Hudson
Krystal Humphreys
Sarah Irvin
Laklieshia Izzard
Kristal James
Philicia Jefferson
Marty Jencius
Jason Jordan
Tara Jungerson
Shannon Karl
Nayoung Kim
Shienke Kimbro
Clarrice King
Jason King
Nicole Kyser
Nadene L'Amoreaux
William Lane

Justin Lauka
Jade Letourneau
Kristen Lister
Eugenie Looby
Ashley Luedke
Robert Maddox
Amie Manis
Suzanne Maniss
Mike Mariska
Shalini Matthew
Oliver McMahan
Rebecca Meidinger
Daniel Melear
Ashley Mitich
Christine Moll
Karlesia Montegue
Teah Moore
David Moran
Regina Moro
Ngonidzashe Mpofo
Patrick Mullen
Cherise Murphy
Evadne Ngazimbi
Spencer Niles
Brigid Noonan
Elizabeth O'Brien
Debra Pender
Dilani Perera
Verl Pope
Patrick Powell
Nicole Randick
Brock Reiman
Solange Ribeiro
Kathleen Rice
Hector Rios

Michele Rivas
Heather Robertson
Stephanie Robinson
Carolyn Rollins
Sherry Rosenblad
Daya Sandhu
Varunee Faii Sangganjanavanich
Grant Sasse
Michelle Schein
Kimberley Schellin-Rog
David Schroeder
Ann Shillingford
Shannon Shoemaker
Michelle Shuler
Devona Stalkner Shofner
Carol Klose Smith
Le'Ann Solmonson
Katherine Sperandio
Sam Steen
Loriann Stretch
Lisa Surrency
Jessica Sykes
Christopher Todd
Malti Tuttle
Shreya Vaishnav
George Vera
Melanie Wallace
Tyra Whitaker
Tyler Wilkinson
Tara Wilson
Steve Zanskas